



Easy  
Read

# National Theatre Wales

Our plan for 2023 to 2027

# Easy Read



This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



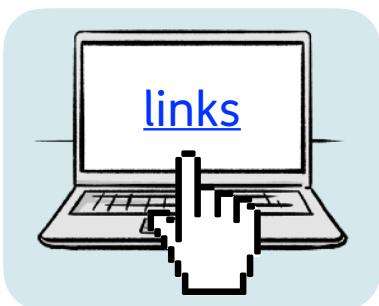
This Easy Read booklet uses easier words and pictures. You may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker.



These are words that some people will find hard. When you see a bold word, we will explain it in the next sentence.



Blue and underlined words show links to websites and email addresses. You can click on these links on a computer.

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# About this booklet

National Theatre Wales is a company based in Wales that presents different types of **theatre**.

**Theatre** is a word that describes shows that are performed on a stage, like plays and musicals.

We want to help more people across Wales be creative and feel included in theatre.

We have written a plan for the work we want to do from 2023 to 2027.

This Easy Read booklet will tell you about our plan.

# About us

We have been working to change what theatre means to people in Wales for 12 years.

Since 2010 we have organised lots of shows, with 324,000 people in total coming to watch them.

Our work involves:

- Telling people's stories.
- Working with members of the public.
- Creating shows.
- Taking theatre to different places in Wales and beyond.

- Helping other people with creating their shows.

## Our values

Our **values** are the things we think are important when we do our work.

Our values are about:

- Bringing people together.
- Being brave and trying new ways of working.
- Always asking ourselves if we are making the right decisions and checking our work is fair to everyone.

# Why we need a plan

Not everyone in Wales feels like they can take part in theatre, even when they really want to.

Taking part in theatre can mean:

- Watching the shows.
- Making a show, like being a writer.
- Being in the show, like an actor.
- Working in theatre, like making costumes.

We want all groups of people in Wales to take part in theatre, especially if they might face **barriers**.

**Barriers** are things that are put in your way. They make life harder for you.

Groups of people who might face barriers include:

- People who experience **racism**.

**Racism** is unfair or nasty treatment of someone because of where they are from or the colour of their skin.

- Disabled people.
- People who have less money than others.
- Young people aged 14-25.

We want all groups of people in Wales to be able to take part in theatre.



Our plan explains how we will help  
make this happen.

# What we want

We want to:

- Tell the stories of people who live in Wales.
- Understand more about the challenges people face.
- Make sure we are being fair to everyone in all of our work.
- Make sure everyone can take part in theatre.
- Bring together lots of people from different backgrounds.
- Create more jobs and opportunities in Wales.

- Help improve people's mental health.
- Help people respect each other.
- Make theatre without harming the environment.

# Our plan

Our plan has 6 **aims**.

**Aims** are things that we want to do.

## **Aim 1 - Working with others**

We want to make sure we are listening to and working with:

- People who come and watch shows.
- People in local areas.
- People who work in theatre.
- People who aren't involved in theatre.

- People who think theatre isn't for them.

We will do this by:

- Including these people when we make decisions about our work.
- Finding out more information about these people.
- Involving these people in our projects from the beginning.
- Checking we are listening to and working with these people.

## **Aim 2 - Creating shows**

We want to carry on creating shows that:

- Are of good quality.
- Are different from other shows.
- Anyone can come and watch.
- Help make good changes to people's lives and to Wales.

We will do this by:

- Creating shows that are of good quality and that include lots of different people.
- Trying new and different ways of creating shows.
- Involving people from local areas in the planning of shows.

- Making sure anyone can tell their story.
- Listening to young people.

## **Aim 3 - Making sure everyone can take part**

We want everyone to be able to take part in theatre.

We will do this by:

- Making sure people know about us and what we do.
- Sharing what we do with people who might not think they are interested in theatre.

- Collecting information about what kinds of shows will meet people's needs.
- Creating shows that meet people's needs.

## **Aim 4 - Having commitments**

A **commitment** is like a promise to do something.

Our commitments will be:

- Making sure no groups of people are left out or ignored when we do our work.
- Doing work that helps make good changes to people's lives and to Wales.



- Making sure our work is not bad for the environment.

We will stick to our commitments by:

- Making sure everyone feels welcome to take part in theatre.

- Improving how **accessible** our shows are.

**Accessible** means suitable for people with different needs.

- Learning what disabled people need to be able to take part in theatre.
- Working in ways that are good for the environment.

# **Aim 5 - Making money and opportunities**

We want to:

- Make money that we can spend on doing our work.
- Provide jobs for people in Wales.
- Offer other organisations in Wales the opportunity to work with us.

We will do this by:

- Working with other organisations who can help us.
- Looking into how much our tickets cost.

- Looking into new ways of making money and getting **donations**.

A **donation** is money given to us by an organisation or charity that we can spend on our work.

## **Aim 6 - Including everyone**

We want to bring people together and include everyone in theatre.

We will do this by:

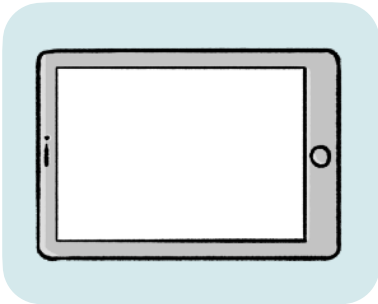
- Making sure artists from across Wales are included in theatre.
- Helping people who are new to theatre start their own projects.
- Looking for people who have different stories to tell.

# How we will make sure our aims happen

To make sure our aims happen we will:

- Follow guidelines and learn from other people and organisations.
- Think about our aims when we do our work.
- Think about the Welsh Government's aims and how they can help us.

# Find out more



You can look at our website here:  
[nationaltheatrewales.org](http://nationaltheatrewales.org)

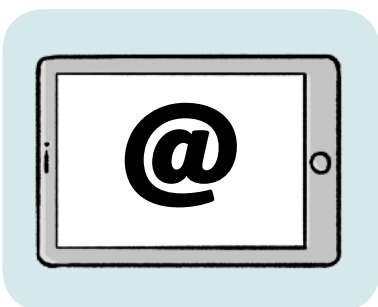


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